

ARTICLE SIXTEEN - WAGES

16.01 Industrial Rates (for work on projects as defined in Clause 2.03)

EFFECT. DATE	BASE RATE	V.P	S.H.P.	H&W	PENS	IMPACT	APPR. FUND	TOTAL
Foreman (\$5.50 over Jmn)								
May 3/15	48.35	2.91	1.93	2.50	6.64	0.15	0.65	63.13
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	48.75	2.93	1.95	2.50	6.64	0.30	0.50	63.57
Journeyman								
May 3/15	42.85	2.57	1.72	2.50	6.64	0.15	0.65	57.08
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	43.25	2.59	1.73	2.50	6.64	0.30	0.50	57.51
Generalist 4th year (90% of Jmn)								
May 3/15	38.57	2.31	1.55	2.50	6.64	0.15	0.65	52.37
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	38.93	2.34	1.56	2.50	6.64	0.30	0.50	52.77

EFFECTIVE DATE	BASE RATE	V.P	S.H.P.	H&W	PENS	IMPACT	APPR. FUND	TOTAL
3rd Level (80% of Jmn)								
May 3/15	34.28	2.06	1.37	2.50	6.64	0.15	0.65	47.65
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	34.60	2.08	1.38	2.50	6.64	0.30	0.50	48.00
2nd Level (70% of Jmn)								
May 3/15	30.00	1.80	1.20	2.50	6.64	0.15	0.65	42.94
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	30.28	1.82	1.21	2.50	6.64	0.30	0.50	43.25
1st Level (60% of Jmn) (0 – 1500 hours)								
May 3/15	25.71	1.54	1.03	2.50	0.00	0.15	0.65	31.58
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	25.95	1.56	1.04	2.50	0.00	0.30	0.50	31.85
<u>Welder Apprentice Rates:</u> (Journeyman, foreman and Pre-Apprentice rates are the same as Ironworkers rates above)								
3rd Level (90% of Journeyman)								
May 3/15	38.57	2.31	1.55	2.50	6.64	0.15	0.65	52.37
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	38.93	2.34	1.56	2.50	6.64	0.30	0.50	52.77

EFFECTIVE DATE	BASE RATE	V.P	S.H.P.	H&W	PENS	IMPACT	APPR. FUND	TOTAL
2nd Level (75% of Journeyman)								
May 3/15	32.14	1.93	1.28	2.50	6.64	0.15	0.65	45.29
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	32.44	1.95	1.30	2.50	6.64	0.30	0.50	45.63
1st Level (60% of Journeyman)								
May 3/15	25.71	1.54	1.03	2.50	0.00	0.15	0.65	31.58
Nov 1/15			No Adjustment			0.15	0.65	
May 1/16			No Adjustment			0.15	0.65	
Nov 6/16			No Adjustment			0.15	0.65	
May 7/17			No Adjustment			0.20	0.60	
Nov 5/17			No Adjustment			0.20	0.60	
May 6/18			No Adjustment			0.30	0.50	
Nov 4/18	25.95	1.56	1.04	2.50	0.00	0.30	0.50	31.85